Continuous Improvement Engineer

Job Summary
Darigold has a great opportunity for a Continuous Improvement Engineer to join our Supply Chain team. In this role, you’ll play a critical role helping to improve Darigold’s Supply Chain in support of realizing our strategic goals in the area of Bulk Milk transportation.

The ideal candidate for this role has prior experience in process improvement within the food ingredients or CPG industries; and has had exposure to food manufacturing/processing. You will get the opportunity to be a hands-on project team member in a highly visible space. You must possess the ability to break down complex processes utilizing the Lean Six Sigma methodology and have a continuous improvement approach to your work; a great attitude and can flex your style and connect with a diverse group of people.

Key Duties and Responsibilities

- Collect, monitor, and analyze process metrics to identify trends and opportunities for potential improvement
- Review, analyze, and model business processes and information flows using appropriate analysis techniques in order to identify opportunities for improvement
- Propose solutions; identifying alignment with business requirements; making recommendations to business managers, taking into account costs, benefits, and risks.
- Document process change requirements using the agreed standards, methods, and tools ensuring consistent high-quality output.
- Assist in delivery of changes to business processes in partnership with operational managers.
- Demonstrate awareness of customer, colleague and cost impact of change and plan accordingly to mitigate impacts, engage stakeholders and champion change.
- Effectively communicate with key stakeholders at all levels and in all departments of the company in order to ensure their engagement and support of business improvement activities.
- Complete all other tasks and projects as required.

Knowledge, Skills and Abilities
• Lean Manufacturing knowledge
• Knowledge of process documentation/modelling tools
• Proficient in extracting and manipulating large datasets
• Advanced Excel skills for data mining and analysis
• Outstanding verbal and written communication skills
• Strong organizational skills
• Project management skills preferred
• Ability to function in a fast-paced environment
• Ability to travel up to 20% (mostly regional within the Darigold PNW footprint)

Education, Experience and Certifications

• Bachelor’s degree in Industrial Engineering or closely related field required
• 2-5 years’ experience in Lean/Quality/Continuous Improvement required
• Experience in Lean, Six Sigma or other structured process improvement methodologies required
• Experience with driving improvements through A3’s, Kaizen, DMAIC’s, or 8D methodology
• Experience in 5s and visual factory
• Experience developing and deploying labor standards for a full project
• Experience of identifying and making improvements in a transportation or manufacturing environment preferred
• Lean Six Sigma Green or Black Belt Certification preferred

Darigold is known for delivering fresh, high quality, value-added dairy products to people, & customer-driven solutions to organizations, all around the globe. We are the 5th largest dairy Co-Op in the US & one of the largest privately held organizations headquartered in Seattle, Washington. We produce over 10 billion pounds of milk every year! Since 1918, our Farmer-owners have taken great pride in producing nutritious dairy products with unsurpassed quality. Our work environment provides a result driven, collaborative space, with open & transparent communication, & a culture of celebrating everyone’s wins. Our mid-size private business model provides the ability to have dynamic involvement at all levels of our organization. We’re also proud to say we offer an excellent Total Compensation Package & a few other unique perks to our industry!

At Darigold, we embrace diversity & welcome all qualified applicants regardless of race, color, national origin, sex, gender identity and expression, age, sexual orientation, veteran status, disability, marital status, creed, religion, genetic information or any other characteristic protected by federal, state or local law- We’re proud to say we are an Equal Opportunity and Affirmative Action Employer.
As a condition of employment applicants offered a role will be required to successfully pass our pre-employment background screen, receive a negative drug screen result & confirm eligibility to work in the U.S. We participate in E-Verify- please follow the links for details, English / Spanish & view our Right to Work Statement, English / Spanish.